



Chinese Business Culture

LAIB

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American Business Culture



American business culture is largely individualistic, with employees generally being highly motivated by their careers. There is not a strong cultural commitment or obligation to age or business hierarchies.

-<https://culturalatlas.sbs.com.au/american-culture/american-culture-business-culture#:~:text=American%20business%20culture%20is%20largely,to%20age%20or%20business%20hierarchies%20>.



Learning about Chinese Business Culture



We interviewed our Chinese teacher, Prof. Zhang Yanhua, who has experience in both Chinese and American work culture, particularly working in anthropology.



Hunter's Questions/ Zhang Lao Shi's answers

Is the work place in China more or less formal than that of the United States?

It depends on the firm, but usually large companies have much more formal standards.



What were some of the biggest challenges you faced when entering the U.S. workplace?

The Social Scene in China is very different from America. In China, you are expected to be modest. In America, you are supposed to show confidence.



Is business culture different in different Chinese Regions?

In coastal cities where there are large corporations, there is a much more formal business culture. Small businesses in China's interior are more informal.

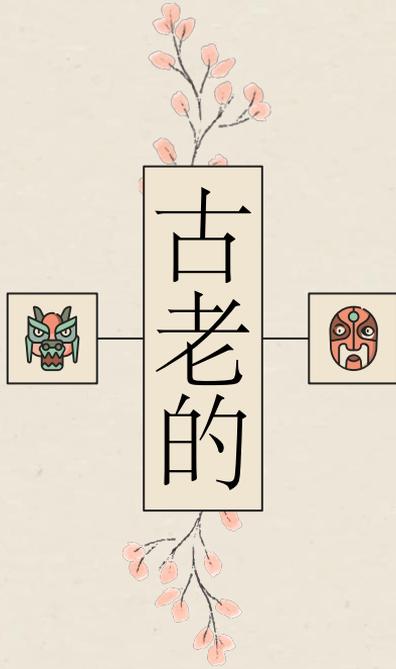


G's Questions/ Zhang Lao Shi's Answers

Are workplace relationships (platonic or romantic) accepted in China?

Friendships are very common in Chinese business culture, even with superiors.

Romantic relationships, however, are only acceptable between coworkers of the same status.



How big is the gender wage gap in China?

A gender wage gap still exists in China, but it's for different reasons than in America. In China there is much more household and child-rearing obligations that are generally placed on women.

Jassaira's Questions/ Zhang Lao Shi's Answers

Are Americans more or less blunt than Chinese people?

There isn't a large difference between how blunt people are in China than in America, but in general, Chinese coworkers are very straight-forward when it comes to feedback.



Is it more common to work overtime in China or America?

Many companies ask workers to work overtime, especially if you want to move ahead. A lot of people complain about being overworked.



The background features a soft, watercolor-style illustration of several light pink flowers with multiple petals, scattered across a pale, cream-colored surface. The flowers are rendered with delicate, translucent washes, giving them a gentle and ethereal appearance. The overall composition is balanced and aesthetically pleasing, with the text centered over the floral pattern.

谢谢，再见！